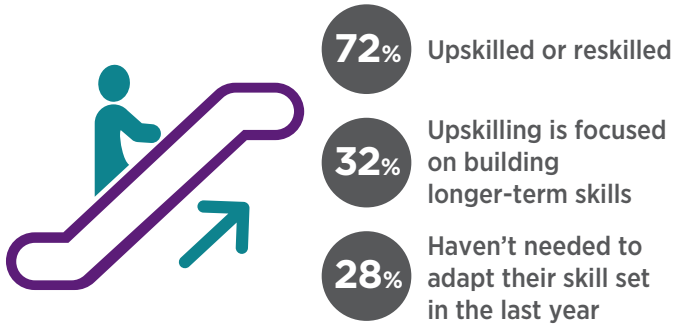
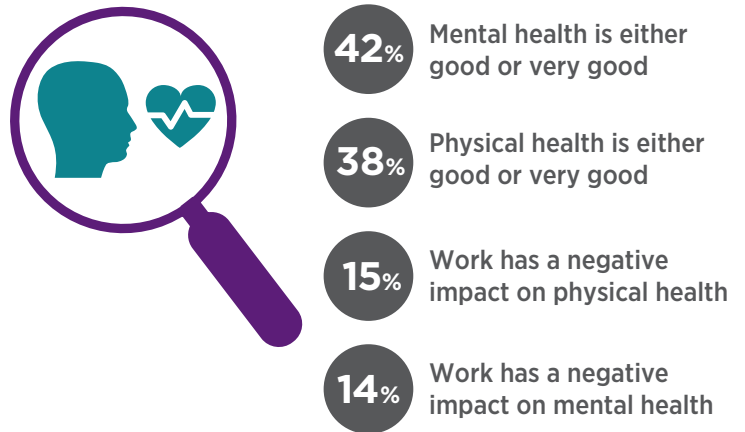


## How have people professionals developed their skills post-pandemic?



## How do people professionals perceive their own wellbeing?



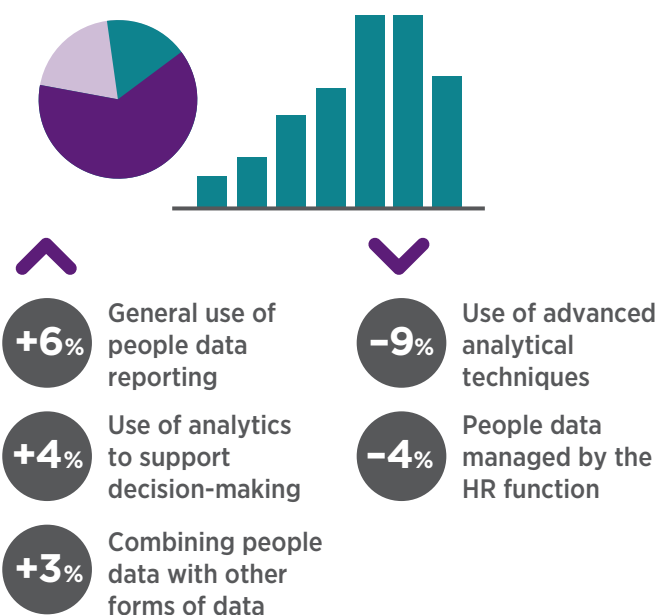
## What is the perceived strategic value of the profession?



## What are the most prominent HR operating models in a hybrid world?



## How has the use of people data and analytics changed since 2021?



More professionals work onsite than remotely or hybrid. However, enabling flexible people operations is a top priority area.

## How are organisations trying to improve employee experience?



Total number of Ireland respondents = 125